

NURSING HOME VIOLENCE

Are your residents and staff safe from violence in the workplace?

Nursing home CNAs have the highest incidence of workplace violence of any American worker, with 27% of all workplace violence occurring in the nursing home. In addition, preventing aggressive interactions between nursing home residents is an ongoing challenge for nursing home providers. In an effort to reduce the number of incidences of violence in the workplace and create safer environments for residents, families and staff, the Labor Management Project and the NDIC Committee will host **a one day Work Place Violence conference on Thursday, October 23, 2014.**

This conference is designed to:

- ✓ Increase participant understanding of the impact and scope of violence in nursing homes,
- ✓ Explore the business case for addressing workplace violence,
- ✓ Provide direct care workers and managers tools and information to prevent future incidences, and
- ✓ Create a labor-management approach to making our nursing homes safer places to live, work and visit.



FACTS:

Violence in the workplace cost organizations \$4.3 million annually.

22% of all reported abuses in US nursing homes were identified as Resident to Resident

70% of NH staff are assaulted at least one time per month.

1199SEIU
Training and Employment Funds

2014 Workplace Violence Collaborative

Following the Workplace Violence Conference kick-off, participating nursing homes will engage in a labor-management collaborative designed to continue improvement efforts in reducing incidences of violence.



In addition to forming labor-management teams charged with developing improvement initiatives at the facility level, collaborative participants will:

- Make an 18-month commitment to learn, share and grow with the collaborative,
- Receive support from the Labor Management Project to assist with the development of labor-management committees and program support,
- Participate in a train the trainer program designed to identify frontline staff to conduct workplace violence training to support organizational learning in mitigating workplace violence, and
- Participate in site visits, webinars and conference calls and community events designed to support and share best practices. On a periodic basis, the Labor Management Project will bring the participating nursing homes together to share successes, lessons learned and best practices.

For additional information, please contact Paul Padial, Labor Management Consultant at 212-894-4301 or Paul.Padial@labormangementproject.org