# 1st Annual Nurse of Distinction Awards



May 3rd, 2004

Water's Edge Restaurant Long Island City, NY

1199 SEIU
Registered Nurse Division

League Of Voluntary Hospitals & Homes



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And NURSING ADMINISTRATIVE STAFF OF ST. BARNABAŞ HOSPITAL

Congratulate

THE NOMINEES AND RECIPIENTS OF THE 2004 NURSES OF DISTINCTION AWARDS

E-mail cathy graham@stbamabashospital-ny.org

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### THE 1199 SEIU-LEAGUE NURSE OF DISTINCTION PROGRAM

This award program was established as part of the collective bargaining agreement between the 1199 SEIU RN Division and the League of Voluntary Hospitals & Homes. It is one of several initiatives to address the nursing shortage by implementing recruitment and retention programs.

A joint committee of 1199 RN and League members was appointed to implement the program. The committee developed the criteria for the awards. It also welcomed the League institutions to adapt their existing process for selecting their own nursing awards.

# Four awards will be presented, recognizing excellence in practice by Registered Nurses working in 1199 hospitals and nursing homes. The award categories are:

Nurse of Distinction of the Year (hospital setting)
Nurse of Distinction of the Year (nursing home setting)
Novice Nurse of the Year (hospital setting)
Preceptor of the Year (hospital setting)

The two Nurse of Distinction Awards are peer-nominated categories. Nominations for all categories were received from the 1199 institutions. The Committee then conducted several interview sessions for each nominee. All nurse nominees will be honored, as representatives of their institutions, at the awards ceremony on May 3, 2004, whether or not they are selected for a citywide award.

### Members of the 1199 RN- League Nurse of Distinction Committee

Miriam Kho, RN Beth Israel Singer Division
J. Pete Fuentecilla, 1199 SEIU RN Division
Bob Linn, League of LVHH
Patricia O'Brien, RN Beth Israel King's Highway Division
Dora Parris, Jamaica Hospital
Carmen Schmidt, RN Beth Israel Medical Center
Roseann Simonelli, League of LVHH
Clare Thompson, RN 1199 SEIU RN Division
Marc Wolf, St. Barnabas Hospital

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### A MESSAGE FROM 1199 SEIU PRESIDENT DENNIS RIVERA



On behalf of our entire 1199 SEIU Executive Council and our Union at large, we congratulate all of you being honored here tonight. As healthcare professionals and Union sisters and brothers, you deserve the gratitude and thanks of not only your patients and co-workers but of the healthcare industry. In an understaffed, overworked environment, you are the ones at the center of care-delivery which is, when all is said and done, what our Union and its members are all about. Please accept our warmest thanks and best wishes for your ongoing contributions.



Dennis Rivera President 1199 SEIU

New York's Health & Human Service Union 310 West 43rd St.
New York, NY 10036

1199 SETU League 1st Annual Nurse of Distinction Awards



# A MESSAGE FROM 1199 SEIU EXECUTIVE VICE-PRESIDENT NORMA AMSTERDAM



On behalf of the 1199 SEIU Registered Nurses Division and the union at large, I extend congratulations and recognition to all nurses whose commitment and compassionate caring have earned a most valuable place in the world of health care.

I am proud of the collaborative efforts of Labor and Management in nurturing this first citywide 1199/SEIU and League Nurse of Distinction Awards Gala. This is one out of many projects arising out of the collective bargaining of 2002.

Accordingly, I take this opportunity to acknowledge the nominators of both Labor and Management. I also give special recognition to the nominees of the citywide 1199/SEIU League First Annual Nurses of Distinction. Their exemplary professional practice stands as a landmark for the 1199 SEIU nurses.

May 6 thru May 12 is National Nurses week. We all know that nurses are people of distinction each day of their lives as they strive to deliver quality care in this era of nursing crisis. Their task is further compounded by the constant changes in the health care industry.

Therefore, it is important to continue to maintain the integrity and educational standards of the profession. In addition, adherence to the oath we took as we entered this noble profession. As you go about your nursing practice, it is imperative to reflect on Florence Nightingale's Pledge, which reads, in part:

"I solemnly pledge myself before God and the presence of this assembly to pass my life in purity and to practice my profession faithfully. I will do all in my power to maintain and elevate the standard of my profession and will hold in confidence all personal matters committed to my keeping and all family affairs coming to my knowledge in the practice of my calling. With loyalty will I endeavor to aid the physician in his work, and devote myself to the welfare of those committed to my care."

Keep in mind your role as you practice 1) sheparding the young and the novice; 2) advocating for the patients; 3) encouraging our youth to enter the nursing profession; 4) having a political voice for your profession; and 5) being the front runners for health care.

Please keep our armed forces around the world in your thoughts as they defend our country and principles.

Nurses, you are the greatest, you make a difference. Love and best wishes to all of you.

Norma Amsterdam, RN, MA Executive Vice President 1199 SEIU Registered Nurses Division



### A MESSAGE FROM ETJSP EXECUTIVE DIRECTOR DEBORAH KING



On behalf of the 1199/SEIU League RN Planning & Placement program, I extend my congratulations to all of the nominees, winners and the leadership of both the RN Division and the League for engaging in these exciting projects to recognize our nurses' contribution to promoting quality patient care.

Indeed, an effective partnership between labor and management creates such opportunity for all of us to continue to work in improving the quality of our healthcare services for the people of New York.

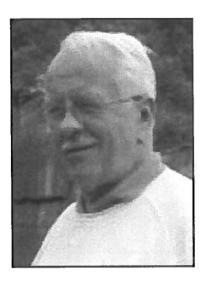
Cheers!

Deborah King
Executive Director
1199 SEIU / League
Employment, Training & Job Security Program

330 West 42nd St. New York, NY 10036



# A MESSAGE FROM LEAGUE PRESIDENT BRUCE McIVER



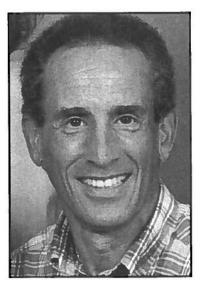
The League of Voluntary Hospitals and Homes of New York wishes to heartily congratulate all of the nurses who are being honored tonight. This award is important in that it sets an example for all of us of what excellence is all about. It is particularly important for healthcare and helps set an example for your fellow nurses and all of those whose chief concern on a day-to-day basis is caring for patients. You should all be proud. Congratulations again.

Bruce McIver
President
League of Voluntary Hospitals & Homes

555 West 57th St. New York, NY 10019-2925



### A MESSAGE FROM LEAGUE SENIOR VP & COUNSEL THOMAS A. HELFRICH



Congratulations to all of the Nurse of Distinction Award winners. It is an enormous privilege to participate in honoring the contribution you make to your patients. They certainly appreciate it and now you know that your colleagues across the city, staff, managers and the Union alike, do too.

Thomas A. Helfrich
Senior Vice President & Counsel
League of Voluntary Hospitals & Homes

555 West 57th St. New York, NY 10019-2925



# NURSE OF DISTINCTION PROGRAM MASTERS OF CEREMONIES

### Clare Thompson, RN



1199 SEIU RN Division Vice President Clare Thompson has been a Registered Nurse since 1974, and is also a registered midwife.

Serving on the staff of 1199 SEIU for the past 16 years, she has been a strong advocate for bringing dignity and respect to RNs both professionally and personally. She has worked hard to secure contracts for our Registered Nurses that provide fair wages, benefits and training opportunities. She also fought to improve staffing in all of our health care facilities.

Ms. Thompson currently oversees Team A of the RN Division, representing members in Brooklyn, Queens, Manhattan, Staten Island and parts of Long Island.

### **Robert W. Linn**

Robert W. Linn, President of Linn & Green Consulting, Inc., provides consulting services to clients in the area of labor negotiations, arbitrations, health benefit cost containment, productivity initiatives and on broad human resource issues critical to workforce effectiveness. Before starting Linn & Green Consulting, Inc., Mr. Linn was Vice President and National Director of the Labor/Management Relations Practice at Hay Management Consultants.

Prior to joining Hay, Mr. Linn served as New York City's Chief Labor Negotiator in collective bargaining affecting 300,000 employees in over 100 bargaining units, including police, fire, teachers, nurses and other health care workers. Mr. Linn was responsible for negotiating and administering New York City's \$750 million health plan covering one million participants.

Clare and Robert have worked together through the years to improve opportunities for Registered Nurses in our hospitals, nursing homes and clinics. They are proud to be serving together as the Masters of Ceremonies for this exciting event!



# OFFICERS AND STAFF OF THE 1199 SEIU REGISTERED NURSES DIVISION



Norma Amsterdam, RN, MA
Executive Vice President

Clare Thompson, RN Vice President Area A





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1199 SEIU Registered Nurses Division
310 West 43 St., New York, NY 10036 • Tel. 212 603 1135 • Fax 212 603 1140
Website: www.1199RN.org • email: info@1199rn.org



# **CONGRATULATIONS!**TO ALL THE 50 NOMINEES

### **Nurse of Distinction (Hospital)**

Donna Ahern (Arden Hill)

Careda Beckford (St. Mary's Hospital)

Aidalis Cansino (Beth Israel - Singer)

Nancy Duchatellier (St. John's Episcopal South Shore)

Lennie Lemos (St. Barnabas Hospital)

Lillian McGann (North General Hospital)

Merlita Raz (Hospital For Joint Diseases)

Caroline Rivera (St. John's Queens)

Edith Rodriguez (Beth Israel Petrie)

Marva Smith (St. Vincent's Midtown)

Andromache Traitourous (Mt. Sinai Queens)

Leslie Velilla (North Shore Univ. Hospital Forest Hills)

Gertrude Vincent (Brookdale Hospital)

Jean Walker (Our Lady of Mercy)

Marie Walsh (Beth Israel Petrie)

Carol Weekes (Jamaica Hospital)

### **Nurse of Distinction (Nursing Home)**

Marcelita Bulauan (Daughters of Jacob)

Edwin Camarista (Hebrew Home for the Aged)

Judith Lashley (St. Barnabas)

Sherene Robinson (Scuhlman and Schachne)

### **Novice Nurse**

Akosua Abankwa (North General Hospital)

Milagros Briu (St. Barnabas)

Shelley Burrows (Beth Israel Petrie)

Jenelle Chase-Phillip (St. Mary's Hospital)

### **Novice Nurse (cont.)**

Maria David (Mt. Sinai Queens)

Florencio Franco (St. John's Queens)

Pearl Gailliard (St. Vincent's Midtown)

Dawn Green-Graham (Brookdale Hospital)

Synah Koyang (Beth Israel King's Highway)

Leah Nussbaum (Beth Israel Singer)

Yesenia Rivas (Jamaica Hospital)

Francine Rohan (Our Lady of Mercy)

Olive Smith (North Shore Univ. Hospital Forest Hills)

Helen Yadgarova (St. John's Episcopal South Shore)

### **Preceptor Nurse**

LaShea Aldrich (North General Hospital)

Ellen Anne Caldwell (St. Vincent's Midtown)

Olivia Clemente (St. John's Queens)

Vickie Durso (Beth Israel King's Highway )

Barbara Fazio (Victory Memorial Hospital)

Mary Hogan (Our Lady of Mercy)

Yolanda Israel-Lewis (St. Barnabas Hospital)

Devi Khoo (Mt. Sinai Queens)

Koliyarn Kong (St. John's Episcopal South Shore)

Ma. Teresa Mangalindan (Beth Israel Petrie)

Virginia Padrena (Hospital For Joint Diseases)

Sandra Spencer (N. Shore Univ. Hospital Forest Hills)

Wendy Springer (St. Mary's Hospital)

Krystyna Wilczewski (Jamaica Hospital)

Doreen Williams-Clarke (Brookdale Hospital)

Claudia Young (Beth Israel Singer)





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May 3, 2004

Dear Colleagues and Friends:

It is with great pleasure that we offer our congratulations on your first celebration to recognize and honor New York City's finest Registered Nurses.

The League of Voluntary Hospitals and Homes of New York and the 1199/SEIU Health Care Union have engaged in several cooperative efforts that will yield significant positive changes and improvements in our hospitals. These efforts will improve patient care and staff satisfaction. It could also be a national model for labor and management.

Please accept our team's message to your team. Best wishes for your continued success.

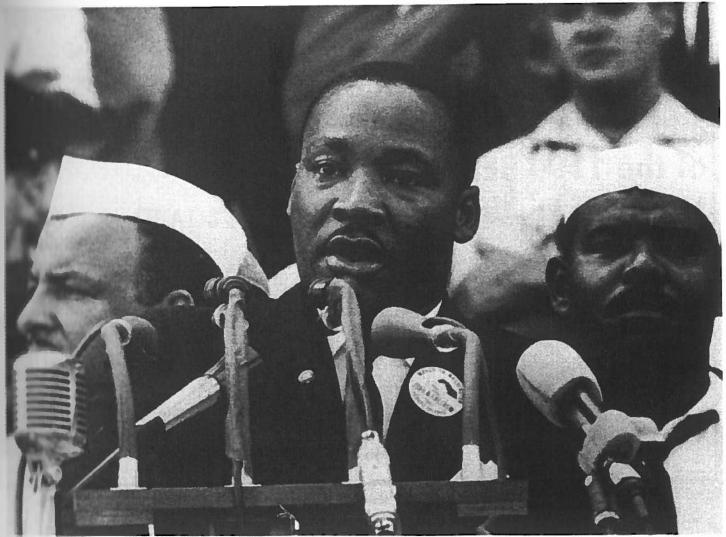
Sincerely

Frederick Rosamund, CEO

Cleanar Ackson

Eleanor Jackson, RN, MSN, CNS

Senior Consultant



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## Amalgamated Bank

We proudly support the 1199 Health Care Union and congratulate the winners of the 1199 SEIU/League Nurse of Distinction Awards.



### **BEST WISHES**

### From

J. DONALD DI CUNTO, President/CEO KRISHIN BHATIA, Administrator WILLIAM RECEVUTO, Associate Administrator MARY ANN CONLON, Associate Administrator RONALD DE FRANCO, Assistant Administrator



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### GLADSTEIN, REIF & MEGINNISS, LLP

applauds

this year's recipients of the

Nurse of Distinction Award!

The leadership of the RN Division

and all 1199/SEIU RNs also

deserve warm congratulations!

Yvonne L. Brown Vivian Brady-Phillips

Ellen Dichner Amy Gladstein

Kent Hirozawa

Margaret A. Malloy Beth M. Margolis

Walter M. Meginniss, Jr.

Amy H. Mody

James Reif

Congratulations to the winners of The 1199SEIW League Nurse of Distinction Awards



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### Levy Ratner, P.C.

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### First Annual 1199 SEIU/League Nursing Gala Awards

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### congratulations to all the hard working honorees

Richard A. Levy Daniel J. Ratner Daniel Engelstein Gwynne A. Wilcox Pamela Jeffrey Owen M. Rumelt Richard Dorn Veronica Villanueva Carl J. Levine David Slutsky Allyson L. Belovin Suzanne Hepner Tarik Fouad Ajami Adam Rhynard Jennifer J. Middleton Mark Silverman

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# Congratulates Its Nurses Being Honored at the

First Annual

### Nurse of Distinction Awards Ceremony Gala

Our honorees for 2004

**Lesleyann Velilla, RN**Nurse of Distinction Award

Sandra Spencer, RN
Nurse Preceptor of the Year

Olive Smith, RN
Novice Nurse of the Year

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# Milliman USA would like to acknowledge and pay tribute to the

# 1199 SEIU "Nurses of Distinction"

Congratulations to all of you on an outstanding job

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### CONGRATULATIONS

MARIA DAVID, R.N., A.S. Novice Nurse of the Year Nominee

TRILOCHANIE KHOO, R.N., CCRN Nurse Preceptor of the Year Nominee

ANDROMACHE TRAITOUROUS, R.N., CCRN
Nurse of Distinction Nominee

ST. JOHN'S EPISCOPAL HOSPITAL
PROUDLY PRESENTS OUR
NURSES OF DISTINCTION

NANCY DUCHATELLIER, R. N.

Her professionalism, dedication and commitment to her patients and colleagues sets her apart

KOLYAN KONG, R. N.

Her selfless dedication as a missionary providing health care and her performance as a preceptor sets her apart

HELEN YADGAROVA, R. N.

Her love for nursing and continual pursuit of excellence sets her apart

Congratulations to the exceptional Nurses chosen to represent Beth Israel Medical Center in the 1199-SEIU League Nurse of Distinction Awards

**Novice Nurse** 

Kings Highway Division: Synah Koyang Petrie Division: Shelley Burrows

Nurse Preceptor

Kings Highway Division: Vickie Durso Petrie Division: Ma Theresa Mangalindan Singer Division: Claudia Young

Nurse of Distinction

Kings Highway Division: Marie Walsh Petrie Division: Edith Rodriguez Singer Division: Aidalis Cansino

Thank you for practicing nursing at the highest level of care and compassion.



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